

Item no 5.29

QUESTION NO 29

**By Councillor Neil Ross for answer
by the Convener of the Finance and
Resources Committee at a meeting
of the Council on 23 November 2017**

Question

- (1)** Three recent changes on employment matters have implications for the Council
- Employment Tribunals no longer charges fees for bringing claims.
 - Following a recent ruling at the Employment Appeals Tribunal, employers are required to include all earnings when calculating holiday pay.
 - Gender pay gap reporting came into effect on 6 April 2017.

Since these changes, has the Council seen an increase in the number of claims made against it on employment matters? ?

Answer

(1)

Question

- (2)** Has any action been taken to reduce the likelihood of claims being made and, if so, what

Answer

(2)